

## INCLUSIVITY

We endeavour to ensure that our business, premises, and product offerings are fully inclusive for all, whether for customers, visitors, or staff.

We constantly review our accessibility environment, taking feedback from our customers, and making appropriate improvements wherever possible.

For families we supply highchairs, are accessible for buggies, have baby-changing facilities and a specific low-priced children's menu. There are also free sanitary products, nappy bags, and tissues located in the toilets.

Recognising that we have a mixed age population in the area who might not all be comfortable with digital information, we regularly distribute printed newsletters and menus, whilst advertising our events and activities in the local monthly Parish Magazine.

We also offer a telephone takeaway and village shop service, with delivery options for those who might find it difficult to get out of the house.

To meet all dietary requirements, we have low-alcohol, vegetarian, vegan, and gluten free options in our menus.

Dog owners will enjoy a warm welcome in our bar, café and outside areas, with plentiful water and free dog biscuits for their pet ! To cater for customers with pet allergies, or who prefer a dog-free zone, we do not permit dogs in our restaurant area – assistance dogs are of course welcomed in all areas.

Our employment practices are fully inclusive, and wherever possible take due account of the personal circumstances of staff.

